

HMT MACHINE TOOLS LIMITED
(A Government of India Undertaking)
Bangalore Complex
Jalahalli, Bangalore-560 013.

Ref : MBX/Contract Engg.1/2018-19

05/11
Date : 30.10.2018

Sub : Requirement of Executive Associate 'E' on contract basis.

Applications are invited from the ex-employees who have superannuated/retired from the services of HMT Limited & its Subsidiary Companies/Units for the post of Executive Associate 'E' in the grade equivalent to AGM (PS-VI) at HMT Machine tools Limited, Bangalore Complex, Jalahalli, Bangalore, on contract basis.

The post details are specified below :

Name of the Post	No. of Posts	Consolidated remuneration (Per Month)	Qualification	Experience
Executive Associate 'E'	01 (One)	Rs.36,500/-	Graduation in Mechanical Engineering B.Tech/B.E	Should have more than 20 years experience in Sales Execution activities of machine tools.
Executive Associate 'E'	01 (One)	Rs.36,500/-	AMIE, DME	Should have more than 15 years experience in Tendering process, hosting on Website, preparing comparative statements, lease/rental agreements & knowledge of Employee Welfare.

General Conditions

1. Candidates who retired in the grade PS-VI and fulfill the criteria of qualification and experience are only eligible to apply.
2. The contract engagement will be temporary in nature. The contract will be initially for a period of one year from the date of engagement strictly as per the terms of contract and the same can be extended or terminated base on the requirement of the Company/Performance of the individual.
3. The contractual engagement will for a specific period. The Executive Associate so engaged will neither have any right nor lien on the job held by him/her and shall not claim regular employment.
4. The Executive Associate so engaged shall not construe it as a permanent employment and shall not be entitled to any preferential treatment equivalent to the permanent employees or entitled to regular employment.
5. The engagement as Executive Associate shall not be considered as a case of re-employment and shall not be counted as in the service for the purpose of pension or any other retirement benefits.

6. On completion of the specified contract period, the contract would automatically expire and cease to operate and both the parties shall stand discharged of their respective obligations and liabilities, unless otherwise intimated based on the terms of the contract.
7. The contract can be terminated by giving notice of one month from either side. No notice pay or retrenchment compensation will be payable for this contractual engagement.
8. Further, if the Executive Associate is unable to perform the assigned work or quality of the assigned work is not to the satisfaction of the Superior Authority or if the Executive Associate is found lacking in honesty, integrity or acts which are not in conformity with the relevant rules of the Company, the Management will reserve the right to rescind the engagement at any stage without providing any reasons thereof. No notice pay or retrenchment compensation will be payable.
9. The candidate should be less than 61 years of age with minimum 12 months of consulting period as on the date of the application. The contract period will not be extended beyond 62 years of age.
10. The Executive Associate will follow the Rules and Regulations of the Company and maintain discipline and good behavior during the contract period.
11. During the period of engagement, the Executive Associate should not take up any assignment/jobs outside the Organisation.
12. The Executive Associate shall not undertake work/assignment that involve entering into financial commitment for exercising powers or matters, which are likely to bind the Company. However, they may give their views and recommendations for decision of the Management.
13. The Executive Associate will be under contractual obligations with the Company and is not permitted to share any details like drawings, technical or any official materials etc., to the competitors or any other persons and should work as the HMT authorized consultant. Any violation would be viewed seriously.
14. The Executive Associate will not disclose directly or indirectly any official document or a part thereof or part with any information which comes into their possession or knowledge in connection with the assignment to any other person except to the authorized officials/executives of the Company.
15. The Executive Associate should not carry any document/information in any form like CD, Pen drive/Office properties out of the office premises without obtaining prior or specific written permission from their respective HOD.
16. The engagement of Executive Associate will be subject to deposit of a sum equivalent to remuneration of one month as Security Deposit which is refundable on termination of the contract.

17. The Executive Associate so engaged will be required to make his/her services be available on Holidays/Weekends as and when called upon to do so in exigencies for which no additional remuneration be paid.
18. The Executive Associate will be paid a consolidated remuneration as specified above. Applicable statutory deductions, if any, will be deducted at source.
19. Selection will be made strictly on the basis of merit, past service record, aptitude and performance in the interview.
20. The engagement will be subject to submission of medical fitness certificate certifying that the candidate is medically fit for the job which is to be assigned to him/her.
21. Satisfying all the above conditions, preference will be given to SC/ST/OBC/PWD/Minority candidates as per the Presidential Directives.
22. Applications should be made only in the prescribed application format given below. If required a separate sheet may be attached. Completed application forms along with copies of relevant documents should be submitted in person/by post/speed post to the Asst. General Manager(HR), HMT Machine Tools Limited, Bangalore Complex, Jalahalli, Bangalore-560013 on or before ~~20~~²⁰~~10~~¹⁰th November, 2018. Applications received thereafter will not be entertained.

for HMT Machine Tools Ltd.,


(V.V. Prasad)
Asst. General Manager(HR)

HRM Chiefs of All Subsidiary Companies of HMT Ltd.

HRM Chiefs of FPA/CSD/CHO

All Notice Boards

Cc : JGM(A&PR), CHO - with a request to arrange for uploading the said advertisement in the Company's website immediately.
Soft copy attached.